



**TOP  
WORK  
PLACES  
2019**  
Des Moines Register

**YOUR FUTURE  
STARTS HERE.**



There isn't a secret recipe for our 80 years of success. We didn't jump from one get rich quick scheme to the next. We believe in simple things like safety, service, and quality. We believe in people. Our people got us here and our people will always be our top priority.

**86%**

**Employee  
Engagement Rate**

**22%**

**Higher Production  
Wages Than  
Area Average\***

**15%**

**Higher Salaried  
Wages Than  
Area Average\***

### More Than Just a "Job"



Volunteer Opportunities • Baseball Game Outings • Golf Outing • Potluck  
Ugly Christmas Sweater Day • Fall Festival • Event Ticket Giveaways • And More!

### 3 Things That Might Surprise You About Cedar Rapids

#### It's Youthful.

23% of population is between 20 & 34. Energetic vibe felt year around.

#### It's Creative.

World-class arts & culture with family-friendly events happening regularly.



#### It's Urban.

\$1.5B spent on revitalization. Unique restaurants & pubs, renewed neighborhoods.

## NLM Tenets of Success

Act like an owner.

Be interested. Stay interested.

Create change. Start with yourself.

Seek new perspectives.

Fail fast. Learn fast.

## Perks of Being NLM Family

Competitive Wages  
401K and Company Match  
Safety Incentives  
Tuition Reimbursement  
Healthcare  
Profit Sharing  
Summer Hours  
Paid Time Off  
Flex-Time  
Volunteer Time Off  
Wellness Program

## How to Apply

Visit [NewLeader.com/Careers](https://www.newleader.com/careers) to view current career openings and apply. You can also read more about our "Tenets of Success" to help guide you to a successful career with New Leader Manufacturing!