



**TOP
WORK
PLACES
2023**
Des Moines Register

**YOUR FUTURE
STARTS HERE.**



There isn't a secret recipe for our 80 years of success. We didn't jump from one get rich quick scheme to the next. We believe in simple things like safety, service, and quality. We believe in people. Our people got us here and our people will always be our top priority.

20%
Higher
Wages Than
Area Average *

More Than Just a "Job"



Volunteer Opportunities • Baseball Game Outings • Golf Outing • Potluck
Ugly Christmas Sweater Day • Fall Festival • Event Ticket Giveaways • And More!

3 Things That Might Surprise You About Cedar Rapids

It's Youthful.

23% of population is between 20 & 34. Energetic vibe felt year around.

It's Creative.

World-class arts & culture with family-friendly events happening regularly.



It's Urban.

\$1.5B spent on revitalization. Unique restaurants & pubs, renewed neighborhoods.

NLM Tenets of Success

Act like an owner.

Be interested. Stay interested.

Create change. Start with yourself.

Seek new perspectives.

Fail fast. Learn fast.

Perks of Being NLM Family

Competitive Wages

401K and Company Match

Safety Incentives

Tuition Reimbursement

Healthcare

Profit Sharing

Summer Hours

Paid Time Off

Flex-Time

Volunteer Time Off

Wellness Program

How to Apply

Visit [NewLeader.com/Careers](https://www.newleader.com/careers) to view current career openings and apply. You can also read more about our "Tenets of Success" to help guide you to a successful career with New Leader Manufacturing!